

Policy Against Religion, Racial, and Sexual Harassment and Violence

- ◆ Everyone at Faribault Public Schools has a right to feel respected and safe. Consequently, we want you to know about our policy to prevent religious, racial, or sexual harassment and violence of any kind.
- ◆ A harasser may be a student or an adult. Harassment may include the following when related to religion, race, sex, or gender:
 - Name calling, jokes, or rumors
 - Pulling on clothing
 - Graffiti
 - Notes or cartoons
 - Unwelcome touching of a person or clothing
 - Offensive or graphic posters or book covers
 - Any hurt words or actions that make you feel uncomfortable, embarrass you, hurt your feelings, or make you feel bad
- ◆ If any words or actions make you feel uncomfortable or fearful you need to tell a teacher, counselor, the principal, or the Human Rights Officer.
- ◆ You may also make a written report. It should be given to a teacher, counselor, the principal, or Human Rights Officer.
- ◆ Your right to privacy will be respected as much as possible.
- ◆ We take seriously all reports of religious, racial, or sexual harassment or violence and will take all appropriate actions based on your report.
- ◆ The School District will also take action if anyone tries to intimidate you or take actions to harm you because you have reported.
- ◆ This is a summary of Policy 413, *Harassment and Violence*, a school board policy against religious, racial, and sexual harassment and violence. Complete policy and procedures are available in the principal's office upon request.

**RELIGIOUS, RACIAL, AND SEXUAL HARASSMENT
AND VIOLENCE ARE AGAINST THE LAW**

Contact Human Rights Officer at 333-6006

